

## CERTIFICATION PROCESS

1. All Leaders, Assistant Leaders. Or Childcare Providers shall complete an application / consent form. By signing the form, the applicant gives permission to have references checked and background screening completed by the appropriate authority. **BACKGROUND CHECKS ARE REQUIRED ANNUALLY!!!!**
2. **The application will be processed by the local church. (All references checked and background screening completed.)**
3. All applicants must attend Safe Sanctuary training.
4. **The certification checklist will be completed by the local church and sent to the Safe Sanctuary office to complete the certification process for the conference policy.**