



Group Health Benefits

Texas Annual Conference of the United Methodist Church

5215 Main Street, Houston, Texas 77002-9792 ■ 713.521.9383

POLICY #112

NEW CHURCHES

It is the policy of the Group Health Benefits Office to allow a six-month grace period from the date of appointment for a pastor who is organizing a new church in the Texas Annual Conference before billing the 4.8 percent of the Total Compensation package to the church.

- *In the event there is a contradiction between the Group Health Benefits policy and the plan document, the plan document shall prevail.*
- *The above is to comply with the overall policies of the Group Health Benefits Committee decisions.*
- *Policies are periodically reviewed and designated by the Group Health Benefits Committee.*
- * *The Group Health Benefits Committee, with the approval of the Annual Conference, reserves the right to amend or possibly eliminate both the active and retiree plan benefits.*

*Ref: 2000 Conference Journal, Pg. J-67

Revised: January 1, 2006
