

**TEXAS ANNUAL CONFERENCE  
OF THE UNITED METHODIST CHURCH  
GROUP HEALTH BENEFITS**

**POLICY #107**

**CLERGY – Medicare Primary  
For Incorporated Churches**

It is the policy of the Group Health Benefits Office to offer to all clergy appointed to The Texas Annual Conference the benefits of the Medicare Primary for Incorporated Churches.

Qualifications for participation are:

- Clergy must be 65 or over 65.
- Few er than 20 employees.
- Church is incorporated.
- Must be a Medicare Part b participant.
- Must be in the PPO.

This benefit entitles participants to a reduction of their personal contribution:

- First, the percentage of the personal contribution w ill be reduce.
- Second, the personal contribution w ill be reduce by the Medicare Part B premium amount.
- **In the event there is a contradiction between the Group Health Benefits policy and the plan document, the plan document shall prevail.**
- **The above is to comply with the overall policies of the Group Health Benefits Committee decisions.**
- **Policies are periodically reviewed and designated by the Group Health Benefits Committee.**
- **The Group Health Benefits Committee, with the approval of the Annual Conference, reserves the right to amend or possibly eliminate both the active and retiree plan benefits.**

\*Ref: 2000 Conference Journal, Pg. J-67

(\*) DM, PM, PD, FD, DP, OD, PE, FE, EP, OE, OF, AF, AM, OA, FL, SP, LP.

Revised: January 1, 2008