



# Group Health Benefits

Texas Annual Conference of the United Methodist Church

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## POLICY #103

### CLERGY - PART TIME / FULL TIME

It is the policy of the Group Health Benefits Office to communicate with participants and employers the classification of part time or full time employment.

Part time is working 20 hours or less per week and not eligible for benefits under the plan.

Full time is working an average of 30 hours per week.

- ***In the event there is a contradiction between the Group Health Benefits policy and the plan document, the plan document shall prevail.***
- ***The above is to comply with the overall policies of the Group Health Benefits Committee decisions.***
- ***Policies are periodically reviewed and designated by the Group Health Benefits Committee.***
- \* ***The Group Health Benefits Committee, with the approval of the Annual Conference, reserves the right to amend or possibly eliminate both the active and retiree plan benefits.***

\*Ref: 2000 Conference Journal, Pg. J-67

Revised: September 23, 2002

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