



# Group Health Benefits

Texas Annual Conference of the United Methodist Church

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## POLICY #102

### CLERGY - EXTENSION MINISTRIES CAMPUS MINISTRIES

It is the policy of the Group Health Benefits Office to bill Clergy in the Texas Annual Conference Under Appointment to Extension Ministries/Campus Ministries the rate for Direct Billing of the PPO (Preferred Provider Organization) or HMO (Health Maintenance Organization), in addition to a personal contribution rate appropriate for the coverage selected.

Members appointed to Extension Ministries have the **option** of not participating in the health coverage if the appointment is **outside** the **Texas Annual Conference geographic area**. Upon returning to the Texas Annual Conference geographic area members will be eligible for coverage.

Clergy who receive a change in appointment during the year and are appointed to the HMO service area have 21 days from the effective date of their appointment to apply for HMO coverage if they want to change from the PPO. Without the appropriate application during this 21-day period, the Group Health Benefit office will continue coverage under the PPO plan and any change from the PPO plan can only be made during the **annual open enrollment**.

- *In the event there is a contradiction between the Group Health Benefits policy and the plan document, the plan document shall prevail.*
- *The above is to comply with the overall policies of the Group Health Benefits Committee decisions.*
- *Policies are periodically reviewed and designated by the Group Health Benefits Committee.*
- \* *The Group Health Benefits Committee, with the approval of the Annual Conference, reserves the right to amend or possibly eliminate both the active and retiree plan benefits.*

\*Ref: 2000 Conference Journal, Pg. J-67

Revised: June 24, 2003

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